# INDUSTRY ENGAGEMENT FOR HDR CANDIDATES

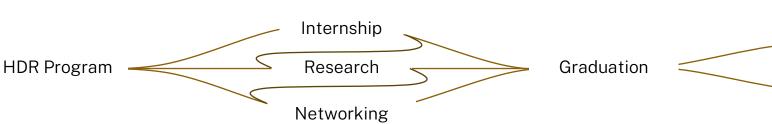
RESEARCH INTERNSHIPS





#### Why do an internship?

Around 75% of PhD graduates are being employed outside universities<sup>1</sup>.



Industry

Academia

PhD as continuation of academic career: build skills and knowledge

PhD as career transition: leverage prior work experience to expand skills and knowledge

Why are you doing a PhD and where do you want it to take you?



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#### Format



Can take place at any time during the regular candidature or after thesis submission



Engagement is short-term (3-6 months; full-time or part-time) and not with another HEP



#### Ideal but not mandatory format:

- ✓ with a research end-user and related to PhD candidate's area of research,
- ✓ agreed within first 18 (FT)/36 (PT) months of candidature and
- ✓ at least 60 days (FTE) over at least 3 months



#### ANU support for PhD candidates



RTP, UR or ANU PhD scholarship holders:

- ✓ 3 months scholarship extension for internships < 60 days FTE
  </p>
- ✓ 6 months scholarship extension for internships > 60 days FTE (cumulative is permitted)
- These extension are only available for candidates who stay on their Program for the duration of their internship



#### SoCo internship course code: COMP8999



Part of the HDR candidate's *research* course load



Captures all data needed for reporting to the government



Allows candidate to access all benefits of being enrolled in a course (e.g. maintaining full-time enrolment)



#### Research internships: Workflow

### Source internship

- Self-source and HDR Industry Engagement SharePoint site
- Negotiating an internship: tips re IP, finances etc. on HDR Industry Engagement SharePoint site
- IP: if internship host wants to keep IP created during internship, the internship should be paid or IP gets licensed back to you

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Get approval

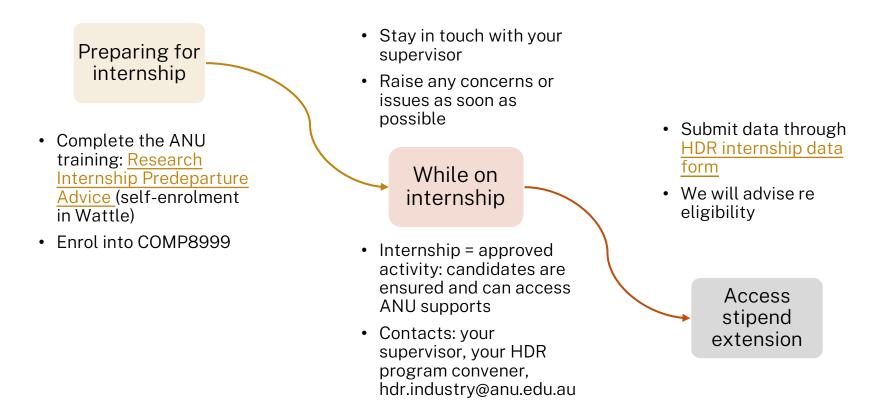
- Your supervisor and your Delegated Authority
- In writing (Email is sufficient)
- If internship is overseas: FIAC
- Ethics approval for data collection

- Sign contract with internship host OR use ANU Agreements (<u>hdr.industry@anu.edu.au</u> for help)
- Paid internships + RTP, URS or ANU PhD scholarship: 75% income rule (<AU\$27,489)</li>
- Any payment > 75%: suspend scholarship for the duration of the internship
- Domestic candidates: can apply for reduced study load for the duration of the internship

Sign agreement/s



#### Research internships: Workflow





#### So how do I get started?



Prepare your resume and clearly outline the skills that you already have and will acquire during your degree.



Search for potential hosts that perform the work you're interested in doing. Reach out to a member of staff by phone or email.



If the initial contact is positive, follow up with an email (incl. your resume), outlining any skills that are relevant to the project you hope to do.



## THANK YOU

#### Contact Us



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**HDR Industry Engagement** 

